

LETTER OF AGREEMENT
February 1, 2022
between
Western Oregon University and
the Western Oregon University Federation of Teachers
Local 2278, AFT-Oregon, AFL-CIO

WHEREAS, Western Oregon University (“WOU” or “University”) and the Western Oregon University Federation of Teachers (“WOUFT” or “Union”) (“Party” individually or “Parties” collectively), Local 2278, American Federation of Teachers (AFT), AFT-Oregon, AFL-CIO are parties to a collective bargaining agreement with an effective term of July 1, 2020 through June 30, 2023 (“CBA” or “Agreement”); and

WHEREAS, the Agreement includes as Appendix J an Article 16: Salaries re-opener for the second (2021-2022) and third (2022-2023) years of the CBA; and

WHEREAS, the Parties engaged bargaining and reached tentative agreement on the terms of Article 16: Salaries of the CBA for the 2021-2022 and 2022-2023 years under authority of that re-opener on or about January 14, 2022; and

WHEREAS, the Union ratified the terms of the tentative agreement on or about January 21, 2022, through vote of its members.

NOW AND THEREFORE, the Article 16: Salaries attached hereto as Exhibit “A” will become effective February 1, 2022, and continue in full force and effect through June 30, 2023. Exhibit “B” attached hereto will be the full version of the CBA, inclusive of Exhibit “A.”

WOUFT:

WOU:

Bryan Dutton, Bargaining Team Chair Date

Jay Kenton, Interim President

Melanie-Landon Hays, WOUFT President

Carson Campbell, WOU Chief Spokesperson